

Corporate Governance

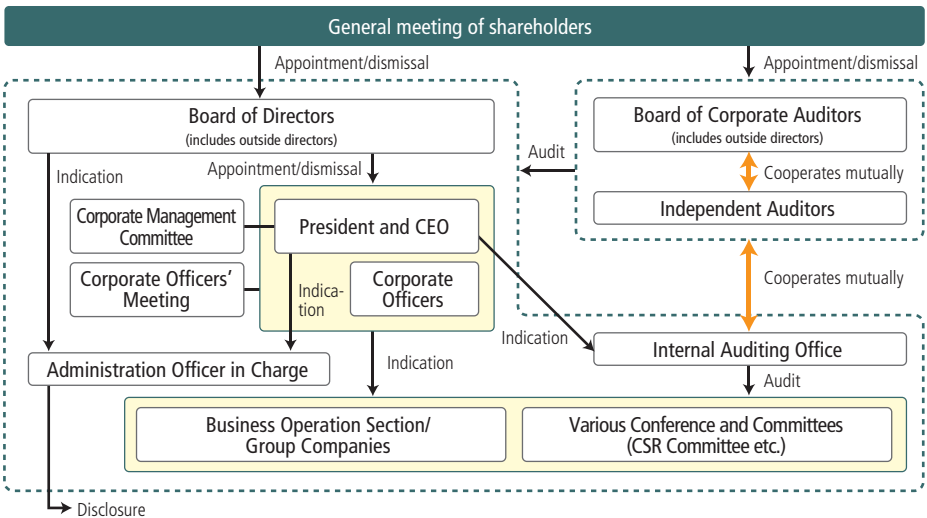
Nominating Outside Directors and Strengthening Corporate Governance

Our company aims to become a true global company and is endeavoring to further strengthen corporate governance. As one aspect of that, one outside director was appointed in June 2014, following the appointment of one outside director in June 2013, bringing the number of outside

directors to two.

The outside directors attend regular and ad hoc meetings of the Board of Directors, providing supervision for the execution of duties as well as advice where it is needed based on their great experience at global companies and deep insight.

Corporate Governance System



Compliance

Promoting Compliance Education

To reinforce employee awareness of compliance, we have been continuing to conduct workplace training based on conventional seminars aimed at different levels of the corporate structure, the Compliance Guidebook, and Compliance Newsletter. In fiscal 2014, we also ran seminars with external lecturers aimed at officers and divisional compliance promotion staff to encourage education and awareness-raising in all divisions and Group companies.



Seminar for divisional compliance promotion staff

■ Promoting Measures to Stamp Out Counterfeit Goods

Counterfeit NGK SPARK PLUG goods are spreading, mainly in emerging nations. To ensure the safety of users and protect our corporate brand, we are working in cooperation with police and customs officials in various countries to expose counterfeiters and destroy counterfeit goods. We will also proactively participate in educational activities to stamp out counterfeit goods in cooperation with government bodies and industry organizations.



Exchange of views with customs officials

Risk Management



Performance — Workplace CSR Activities

Distributing Disaster Prevention Goods to NGK SPARK PLUG Group Employees to Prepare for the Eventuality of a Disaster

In April 2014, we distributed survival kits, which are essential disaster prevention items, to NGK SPARK PLUG Group employees in Japan. The contents of the kits include a helmet, emergency food and water, work gloves, a mask and other items. These will be essential items for employees in a large-scale disaster. As much as possible, employees keep the kits close at hand to take with them immediately in the event of an emergency evacuation.



Survival kits at the workplace



Disaster prevention items