



Strengthening the business foundation

Management

In order for our company to continue its business activities, it is necessary that we be a company that is recognized and trusted by stakeholders. We aim to continue as a trusted company through every officer and employee acting in compliance with laws, regulations, and rules, while we build a sound management structure and prepare for possible risks.

Actions required of global companies



Making all stakeholders
Happy
 by conforming to the above and
 continuing our business

CSR Policy

► Compliance Policy

With recognition that our company is a member of society, we enhance corporate ethics and understand the spirit and meaning of laws, company regulations, international rules, and social norms in order to appropriately meet social demand and become a company trusted by the international community.

► Risk Management Policy

We will identify the risks that could have serious impact on our business activities based on the comprehensive understanding of the risks related to our Group, and take necessary measures to prevent the occurrence and recurrence so that the risks are reduced to an acceptable level. Even if such a risk should occur, we will also strive to restore and continue smooth business operations, thereby maintaining trust from our stakeholders.

► Information Security Policy

We regard all of our own information assets as one of our management resources. Through the proper protection and effective use of our information assets, we pursue healthy maintenance and development of our business.

Corporate Governance

Nominating Outside Directors and Strengthening Corporate Governance

At the Ordinary General Shareholders' Meeting in 2016, NGK SPARK PLUG CO., LTD. increased the number of its outside directors by one, bringing the number of outside directors to three in order to further clarify the separation between management and execution and to strengthen corporate governance.

The outside directors attend meetings of the Board of Directors, providing supervision for the execution of duties as well as advice from an independent perspective based on their great experience, deep insight, and expert knowledge.

Compliance

Promoting Compliance Education

To reinforce employee awareness of compliance, we have been continuing to conduct workplace training based on conventional seminars aimed at different levels of the corporate structure, the Compliance Guidebook, and Compliance Newsletter.

In fiscal 2015, we held 14 seminars for employees with internal instructors as well as seminars for officers with experts as an activity to respond to infringements of competition laws that came to light in fiscal 2014. Moreover, we conducted onsite audits into compliance with competition laws at Group companies in the Americas, Asia, the Middle East, and Africa and confirmed there is thorough awareness of the rules.

Going forward, too, we will continue to confirm our compliance system and carryout education globally.



Compliance Guidebook

Risk Management

Holding Company-Wide Disaster Prevention Training and Disaster Imagination Game (DIG) Training for Officers



A scene from DIG training for officers

Every year we hold training based on the scenario of a large-scale earthquake to prepare for an emergency situation.

At the time of the company-wide disaster prevention training in November 2015, after over 4,000 employees participated in an emergency evacuation, they moved to a primary evacuation center. We also had water pumping drills by the in-house fire brigade and fire extinguisher use drills for the primary fire-fighting people.

Meanwhile, in disaster imagination training for officers, there were drills in returning operations to normal assuming a shutdown of operations.